



**CALL:** (012) 348 1193  
**MAIL:** verifications@a-o-s.co.za

**B-BBEE VERIFICATION AGENCY**

*Broad-Based Black Economic Empowerment  
 Verification Certificate*

**PATTERN MATCHED TECHNOLOGIES (PTY) LTD**

**Certificate No: QSE2694-V1/AOSMP152.2**

**Registration No:** 2005/013612/07  
**Vat No:** 4600216081  
**Address:** BLOCK H  
 MIDRIDGE OFFICE ESTATE  
 INTERNATIONAL BUSINESS GATEWAY  
 MIDRAND

**Verification standard applied:** Amended Information and Communication Technology Charter  
**Issue of the rating standard applied:** Section 9 of the B-BBEE Amendment Act 46 of 2013  
**Scorecard Applied:** Qualifying Small Enterprise  
**Size of the enterprise:** Between R10 million and R50 million annual turnover

Element	Weighting	Score
Ownership	25 points	18.71
Management Control	15 points	6.84
Skills Development	25 points	25.00
Preferential Procurement	20 points	17.53
Supplier Development	5 points	5.00
Enterprise Development	5 points	5.00
Socio-Economic Development	12 points	12.00
<b>Overall Score</b>	<b>107 points</b>	<b>90.07</b>
<b>Level of Compliance Obtained</b>		<b>3.00</b>

**Discounted Level:** No  
**BEE procurement recognition level:** 110 %  
**Black Ownership:** 46.51%  
**Black Women Ownership:** 1.77%  
**Black Designated Group Ownership:** 0.00%  
**Empowering Supplier (Yes/No):** Yes  
**Modified Flow Through Principle applied:** Yes  
**Financial year end verified:** June'18  
**Date of Issue:** 28 October 2018  
**Date of Expiry:** 27 October 2019

This verification certificate and the verification report are based on information provided to Accountants-on-site (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Accountants-on-site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Gazette 40407 on Broad Based Black Economic Empowerment as gazetted on 07 November 2016.

Cornelius Jansen van Dyk  
 Accountants-on-site (Pty) Ltd



BVA197

Name of Measured Entity:

PATTERN MATCHED TECHNOLOGIES (PTY) LTD

Certificate number:

QSE2694-V1/AOSMP152.2

SANAS Accreditation No:

BVA197

B-BBEE Analyst

Yolandi Rautenbach

Technical signatory

Cornelius J. van Dyk

**STATEMENT AICT601: MEASUREMENT OF THE OWNERSHIP ELEMENT**

Weighting Points	Ownership	Weighting Points	Compliance Target	Score
25.00	<b>2.1.1 VOTING RIGHTS</b>			
	2.1.1.1 Exercisable Voting rights in the Entity in the hands of Black people	5.00	30.00%	5.00
	2.1.1.2 Exercisable Voting Rights in the Enterprise in the hands of Black people	2.00	10.00%	0.35
	<b>2.1.2 ECONOMIC INTEREST</b>			
	2.1.2.1 Economic Interest in the entity to which Black people are entitled	5.00	30.00%	5.00
	2.1.2.2 Economic Interest in the entity to which Black women people are entitled	2.00	10.00%	0.35
	2.1.2.3 Black new entrants or black designated groups	3.00	2.00%	0.00
	<b>2.1.3 REALISATION POINTS</b>			
	2.1.3.1 Net Value	8.00		8.00
<b>Total</b>		<b>25.00</b>		<b>18.71</b>

**STATEMENT AICT602: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT**

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
15.00	<b>3.1.1.1 EXECUTIVE MANAGEMENT</b>			
	3.1.1.1.1 Black representation at Executive management	5.00	50.00%	0.00
	3.1.1.1.2 Black female representation at Executive management	2.00	25.00%	0.00
	<b>3.1.1.2 SENIOR, MIDDLE AND JUNIOR MANAGEMENT</b>			
	3.1.1.2.1 Black representation at Senior, Middle and Junior management	6.00	60.00%	5.13
	3.1.1.2.2 Black female representation at Senior, Middle and Junior management	2.00	30.00%	1.71
<b>Total</b>		<b>15.00</b>		<b>6.84</b>

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B-BBEE Analyst

Yolandi Rautenbach

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**STATEMENT AICT603: SKILLS DEVELOPMENT ELEMENT**

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
30.00	4.1.1.1.1 Skills development expenditure on learning programmes specified in the learning programme matrix for black people as a percentage of leviabile amount.	15.00	3.00%	15.00
	4.1.1.1.2 Skills development expenditure on learning programmes specified in the learning programme matrix for black females as a percentage of leviabile amount.	7.00	1.00%	7.00
	4.1.1.1.3 Skills development expenditure on learning programmes specified in the learning programme matrix for black people with disabilities as a percentage of leviabile amount.	3.00	0.15%	3.00
<b>BONUS POINTS</b>				
	4.1.1.2 Number of black people absorbed by the measured entity and, or in the economy at the end of the learning programme.	5.00	100%	0.00
<b>Total</b>		<b>30.00</b>		<b>25.00</b>

**STATEMENT AICT604: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT**

35.00	<b>5.1.1.1 PREFERENTIAL PROCUREMENT</b>			
	5.1.1.1.1 B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spent.	15.00	60.00%	15.00
	5.1.1.1.2 B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned as a percentage of Total Measured Procurement Spend	5.00	15.00%	2.53
	<b>5.1.1.2 BONUS POINTS</b>			
	B-BBEE Procurement Spend from Designated Group suppliers that are at least 51% black owned.	1.00	1.00%	0.00
	<b>5.1.1.3 SUPPLIER DEVELOPMENT</b>			
	5.1.1.3.1 Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target.	5.00	2% of NPAT	5.00
	<b>5.1.1.4 ENTERPRISE DEVELOPMENT</b>			
	5.1.1.4.1 Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target to black owned ICT entities	5.00	2% of NPAT	5.00
	<b>5.1.1.5 BONUS POINTS</b>			
	5.1.1.5.1 Bonus points for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level.	1.00		0.00
	5.1.1.5.2. Bonus point for creating new jobs up to 10% of the workforce directly as a result of supplier development and Enterprise Development initiatives by the Measured Entity <b>OR</b>	1.00		0.00
	5.1.1.5.3. Bonus point for creating new jobs up to 11% or more of the workforce directly as a result of supplier development and Enterprise Development initiatives by the Measured Entity	2.00		0.00
<b>Total</b>		<b>35.00</b>		<b>27.53</b>

**STATEMENT AICT605: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT**

12.00	5.1. Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target.	12.00	1% of NPAT	12.00
<b>Total</b>		<b>12.00</b>		<b>12.00</b>